ALAMO
COLLEGES
DISTRICT

Office of the Chancellor

MEMORANDUM

TO: Alamo Colleges District Family

FROM: Dr. Mike Flores, Chancellor

RE: **Affirmation of the Alamo Colleges District Commitment to Title IX, the Campus SaVE Act, VAWA and other Civil Rights Protections**

DATE: December 5, 2024

The Alamo Colleges District is committed to maintaining an environment that is free of sex- based discrimination, sex-based misconduct, and other forms of discrimination, harassment or retaliation prohibited by law. Title IX of the Education Amendments of 1972 prohibits discrimination on the basis of sex in educational programs and activities at colleges receiving federal financial assistance. Title IX prohibits all forms of sex-based discrimination, including sexual harassment, sexual violence, and other forms of sexual misconduct. The Campus SaVE Act and the 2022 Reauthorization of the Violence Against Women Act (VAWA) serve to reinforce our need to focus on ensuring a safe learning environment.

This affirmation of our Civil Rights policies, to include Title IX, is sent to all members of the Alamo Colleges District for their awareness and commitment. The referenced policies are located at H.1.1 Equal Employment and Education Opportunity & H.1.2 Civil Rights Discrimination, Harassment and Retaliation.

Any student, staff, or faculty member who has concerns regarding sex discrimination and/or sexual misconduct is encouraged to seek the assistance of the Title IX/VII/ADA/504 Coordinator, as listed below. This team is prepared to help you understand your options if you think you may have witnessed or been a victim of sex discrimination, sexual misconduct, or any other form of Civil Rights based discrimination, harassment or retaliation. A complaint of harassment may be made to the Civil Rights Coordinators or filed online using our Title IX Complaint Form.

With the beginning of the academic year, this is also a reminder to complete the Title IX training, which is located at https://learn.ue.org/alamocollegesdistrict.

Thank you for your attention to this important commitment.